

FACULTY VITA

NAME Xiaohong Fan
RANK Associate Professor
FIELD Accounting

I. ACADEMIC DEGREES

Ph.D. in Accounting, University of Texas at Arlington
M.S. in Accounting, Jilin University of Finance and Economics, China
B.S. in Accounting, Zhejiang Gongshang University, China

II. ACADEMIC AND PROFESSIONAL EXPERIENCE

School of Business, Pacific Lutheran University

Associate Professor of Accounting

Department of Accounting, Eastern Washington University

Assistant Professor of Accounting

Department of Accounting, University of Texas at Arlington

Teaching Associate

Department of Accounting, Zhejiang University of Science and Technology, China

Assistant Professor of Accounting

Research Center, Beijing National Accounting Institute, China

Research Assistant

Joint Program with Niels Brock Copenhagen Business College, Northeast Normal University, China

Adjunct Lecturer

III. COURSES TAUGHT

Undergraduate:

BUSA 203 Managerial Accounting;
BUSA 320 Accounting Information Systems;
BUSA 323 Cost Accounting;
BUSA 422 Advanced Accounting

Graduate:

BMBA 511 Accounting for Decision Making

IV. SCHOLARSHIP

Doctoral Dissertation:

Fan, X. (2014) Enterprise Risk Management, Board Demographics, and Firm Performance

Peer-Reviewed Journal Articles:

- Cheng, Y., X. Fan, and L. Liu. (2022). Integrating Social Media and Information Dissemination in AIS Courses. *Journal of Academy of Business and Economics*, 22(4), 40-52
- Fan, X., S. Li, N. Villatoro (2021). CEO gender and corporate labor cost. *Review of Financial Economics*, 39(3), 360-380
- Liu, Y., K. Ye, X. Fan (2018). Subinstitutional environment and expropriation of minority shareholders in China. *Journal of International Business Disciplines*, 13(2), 1-18
- Cheng, Y., X. Fan, and L. Liu. (2017). Consistency of Earnings Performance Trends and the Credibility of Management Forecasts, *Journal of Accounting and Finance*, 17(5), 64-78

Peer-Reviewed Paper Presentations:

- Fan, X. & L. Han, Case Studies in the Healthcare Industry to Understand Advanced Accounting Topics—An Application of the Revised Bloom’s Taxonomy. Paper presented at American Accounting Association (AAA) 2022 Annual Meeting, San Diego, CA
- Fan, X., Li, S., & Villatoro, N. (2021). CEO gender and corporate labor cost. Paper presented at the 7th International Young Finance Scholars’ Conference.
- Fan, X. & L. Han, Balancing between Methodology and Judgment: A Term Project Complementary to Advanced Accounting Course. Paper presented at American Accounting Association (AAA) 2019 Annual Meeting, San Francisco, CA.
- Han, L. & X. Fan, Is Effective Tax Rate the Best Measure of Tax Burden in the Era of Taxation Overhaul? Paper presented at American Accounting Association (AAA) 2019 Annual Meeting, San Francisco, CA.
- Cheng, Y, X. Fan, and L.Liu. Social Media and Accounting Students: An Addition to AIS Courses. Paper presented at American Accounting Association (AAA) 2018 Annual Meeting, Washington D.C.
- Fan, X. & Ho, L. J. Do Board Demographic Traits Moderate the Relationship Between ERM and Firm Performance? Paper presented at American Accounting Association (AAA) 2017 Annual Meeting, San Diego, CA.
- Fan, X., D. Zhou, and Y. Xu. Using Social Learning Network to Encourage Deep Learning Approach in an Accounting Information Systems Class, Paper presented at American Accounting Association (AAA) 2017 Annual Meeting, San Diego, CA.
- Fan, X. & Ho, L. J. Enterprise Risk Management Implementation and Board Demographics. Paper presented at American Accounting Association (AAA) 2016 Annual Meeting, NYC, NY.
- Fan, X. & Ho., L. J. Enterprise Risk Management Implementation and Board Demographics. Paper presented at American Accounting Association (AAA) 2015 Western Region Meeting, Coronado, CA.
- Fan, X. Integrating Information Dissemination through Social Media into AIS Courses. Paper presented at AIS Educators Conference, Colorado Springs, CO. 2015

V. AWARDS

Faculty Service Award, School of Business, Pacific Lutheran University, 2022
Karen Hille Phillips Regency Advancement Award, Pacific Lutheran University, 2022-2023
Faculty Research Award, School of Business, Pacific Lutheran University, 2021
Summer Research Grant, School of Business, Pacific Lutheran University, 2021
Summer Research Grant, School of Business, Pacific Lutheran University, 2019
Summer Research Grant, School of Business, Pacific Lutheran University, 2018
AAA FARS Doctoral Consortium Fellow, 2010

VI. SERVICE

University-wide:

- PLU Faculty Affairs Committee, 2021-present
- PLU Chinese Studies Program Committee, 2019-present
- Interviewer, Regents' Scholar, 2019- present
- Interviewer, President's Scholars, 2019-present
- External Member of Computer Science Faculty Search Committee, 2021-2022
- External Member of Nursing Faculty Search Committee, 2021-2022
- PLU HPRB Unit Designate, 2020-present

School of Business:

- PLU School of Business, Faculty Executive Committee, 2021-present
- PLU School of Business, Faculty Advisor of Student Organization-Beta Alpha Psi, 2019-present
- PLU School of Business, Committee on Faculty Engagement & Impact, 2019-2020
- PLU School of Business, Graduate Committee, 2018-2019 & 2020-2021
- PLU School of Business, Accounting Faculty Search Committee, 2022 & 2018

Profession:

- Judge, FBLA (Future Business Leaders of America) National Conference, 2022 & 2021
- Judge, Puget Sound FBLA Regional Conference, 2022 & 2019
- Ad hoc reviewer of *Engineering Management Journal*, 2019-2021
- Ad hoc reviewer of *Review of Accounting and Finance*, 2017-Present
- Reviewer of American Accounting Association Annual Meeting 2017 & 2018
- Moderator of AIS Educators Conference 2015
- Reviewer of AIS Educators Conference 2015

Community:

- VP Ways and Means, Tyee Middle School PTSA, 2021-2022
- President of the Finance Club, Tyee Middle School PTSA, 2020-2022
- Advocacy Chair, Tyee Middle School PTSA, 2020-2021
- AFWA, IMA Tacoma Chapter Students Night 2018 & 2019

VII. Professional Memberships

- American Accounting Association
- Institute of Management Accountants